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Labor & Employment Group

LOS ANGELES DAILY JOURNAL: ANNUAL LIST OF TOP LABOR & EMPLOYMENT LAWYERS

Louise Ann Fernandez made the *Daily Journal's* 2010 list of Top 50 Labor and Employment Lawyers in California, which appeared in the July 14, 2010 issue.

LABOR & EMPLOYMENT

EMPLOYMENT DEFENSE

California lawyers companies turn to first



LOUISE ANN **FERNANDEZ**Jeffer Mangels Butler & Marmaro
Los Angeles

Year in review: Fernandez represents a diverse client base, from small businesses to multi national corporations, and her cases last year reflected that diversity. She defended a small software company against accusations from two former employees who claimed they were forced to study Scientology on the job. After Fernandez won summary judgment of punitive damages claims in Los Angeles County Superior Court, the case settled for a fraction of the plaintiffs' demand. Fernandez also guided MAC

Cosmetics to a favorable settlement in a wage and hour class action filed against the makeup company in Orange County Superior Court on behalf of more than 3,000 employees. Fernandez, an art history major, also helped sell a portion of late author and former client Michael Crichton's contemporary art collection in a Christie's auction last year. Fernandez is the trustee for the estate of Crichton, who named a lawyer character after Fernandez in one of his books.

Next challenge: Fernandez represents a company against disability discrimination claims filed by an individual in the Central District of California and she is defending a large company against an age-discrimination suit filed in Texas by one of its high-level executives.

Louise Ann Fernandez, whose practice has spanned more than 25 years, is chairperson of the Labor & Employment Group at Jeffer Mangels Butler & Marmaro LLP, and is a member of the Firm's Global Hospitality Group and Family Office Group. Contact Louise Ann Fernandez at LFernandez@jmbm.com or 310.201.3522.